

## **Ecologist job description**

Taylor Wildlife are looking for an Ecologist with a positive outlook to join our close-knit team. This post will primarily carry out fieldwork and office-based tasks as part of the ecology team, and it is envisaged that in time they will manage their own smaller projects following appropriate training.

In-house training will be provided for the right candidate. This may include navigation skills, survey methods, use of QGIS, and botany training.

The role will entail a mixture of fieldwork and office-based tasks which can be carried out from home following initial training. Accommodation will be provided during fieldwork. Successful candidates will agree to work within Taylor Wildlife's COVID-19 protocols.

### **Key Responsibilities:**

- Conduct upland bird surveys (Brown & Shepherd, Vantage Point).
- Carry out peat depth and peatland restoration surveys.
- Conduct lepidoptera, mammal, protected species and botanical surveys.
- Assist with tender, report and GIS map production to the highest standards of content and presentation.
- Assist with social media and website updates.
- Assisting with deer impact studies and forest deer population assessments.
- Undertake desk-based research as required.
- Lab work as required.

### **Essential criteria**

- Excellent bird ID skills. Candidates must be able to identify most Scottish breeding birds in uplands, grassland, broadleaved woodland and coniferous woodland (including raptors) by sight and song/call at a minimum. Knowledge of coastal species is desirable.
- A good level of physical fitness. Candidates must be able to cover 15 – 30 km over rough, boggy and/or steep terrain daily.
- Ability to work on own initiative and as part of a small team.
- A full driving licence and access to a vehicle.
- Competence in standard office software including MS Word, Excel etc.
- Excellent attention to detail.
- Ability to work in all weather conditions.

In addition to the essential criteria listed above, we would prefer candidates to have demonstrable experience and an excellent understanding of at least one of the following areas:

- Botanical surveys (competent in Phase 1 habitat surveys, good identification skills in at least one species group, experience with NVC welcomed)
- Peatland restoration
- Geographical Information Systems
- Habitat creation and management techniques

**Desirable criteria**

- Education to BSc/HND level in a relevant field
- Leadership experience
- 4x4 experience
- Relevant first aid training
- Competent navigation using a map, compass & GPS
- ECoW experience
- Protected species licence(s)
- Familiarity with upland management techniques

We are keen to fill this position fast, and as such we will begin assessing applications on the 16<sup>th</sup> January, however we will continue to accept applications until the role has been filled. Video interviews will be offered to suitable candidates at a convenient time and date. Early applications are therefore very much encouraged.

We are very open to flexible working arrangements and would be willing to consider a part-time or job share for the right person.

Salary is dependent on experience and accommodation requirements, but is in the region £18,500 - £21,000 To apply, please download and complete the application form found at <http://www.taylorwildlife.co.uk/careers> and return to [admin@taylorwildlife.co.uk](mailto:admin@taylorwildlife.co.uk).